

Lane County
HUMAN RESOURCES DEPARTMENT
COMPENSATION PLAN WITH WORKING TITLES AS OF 02/03/2010
FOR ALL LANE COUNTY SALARY PLANS

UNION	SAL PLAN	GRADE	SEE ***	JOB CODE	CLASSIFICATION	AUTHORIZED WORKING TITLE	FREQ	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
10	NRP	D63	E	N2032	Manager	AIRS Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
12	NRP	C44	E	N4003	Professional/Technical Supv	AIRS Technical Supervisor	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
01	AFS	032	E	A032	Accountant	Accountant	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
							BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
							MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
							YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
01	AFS	029	E	A033	Accounting Analyst	Accounting Analyst	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
							BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
							MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
							YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
01	AFS	010		A020	Accounting Clerk 1	Accounting Clerk 1	HRLY	11.96	12.41	12.86	13.34	13.83	14.34	14.87	15.42	15.99	16.59
							BIWK	956.80	992.80	1028.80	1067.20	1106.40	1147.20	1189.60	1233.60	1279.20	1327.20
							MTHY	2,073	2,151	2,229	2,312	2,397	2,486	2,577	2,673	2,772	2,876
							YRLY	24,877	25,813	26,749	27,747	28,766	29,827	30,930	32,074	33,259	34,507
01	AFS	015		A021	Accounting Clerk 2	Accounting Clerk 2	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
							BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
							MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
							YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
01	AFS	020		A022	Accounting Clerk, Sr	Accounting Clerk, Sr	HRLY	15.31	15.87	16.46	17.06	17.69	18.35	19.02	19.73	20.45	21.21
							BIWK	1224.80	1269.60	1316.80	1364.80	1415.20	1468.00	1521.60	1578.40	1636.00	1696.80
							MTHY	2,654	2,751	2,853	2,957	3,066	3,181	3,297	3,420	3,545	3,676
							YRLY	31,845	33,010	34,237	35,485	36,795	38,168	39,562	41,038	42,536	44,117
12	NRP	C43	E	N4004	Professional/Technical Supv	Accounting Supervisor	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	

***** NOTES & UNION CODES *****

Legend: E = Exempt from Paid Overtime
 F = Police and Fire Classification.
 P = Protective Services Classification, noted only when two like class/grades to differentiate

00 = Extra/Occasional Help 01 = AFSCME Local 2831 02 = AFSCME Local 2831 (Nurses) 03 = LCPWA Local 626 05 = Lane Co Peace Officers' Assoc
 06 = Lane Co Prosecuting Attorneys 07 = Dept Director/Elected Official 08 = Misc. Law Enforcement 09 = Misc Non-Represented 10 = Management
 11 = Professional 12 = Supervisory 13 = Admin - Professional Assoc 15 = LCPOA - Group Workers 17 = Fed OR Parole & Prob Officers

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01	AFS	026	E	C006	Administrative Analyst	Administrative Analyst	HRLY	17.76	18.42	19.09	19.80	20.53	21.28	22.06	22.88	23.73	24.61
							BIWK	1420.80	1473.60	1527.20	1584.00	1642.40	1702.40	1764.80	1830.40	1898.40	1968.80
							MTHY	3,078	3,193	3,309	3,432	3,559	3,689	3,824	3,966	4,113	4,266
							YRLY	36,941	38,314	39,707	41,184	42,702	44,262	45,885	47,590	49,358	51,189
01	AFS	029	E	C007	Administrative Analyst, Sr	Administrative Analyst, Sr	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
							BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
							MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
							YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
01	AFS	024		C004	Administrative Assistant	Administrative Assistant	HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
							BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
							MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
							YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
01	AFS	024		A009	Administrative Secretary	Administrative Secretary	HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
							BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
							MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
							YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
10	NRP	D61	E	N2034	Manager	Administrative Services Mgr	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
09	NRP	B21		N7011	Administrative Support Assist	Administrative Support Assist	HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
							BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
							MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
							YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
12	NRP	B31	E	N7001	Administrative Support Supv	Administrative Support Supv	HRLY	19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69	
							BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20	
							MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973	
							YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675	
09	NRP	A14		N7012	Administrative Support Tech	Administrative Support Tech	HRLY	14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
							BIWK	1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
							MTHY	2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
							YRLY	29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	

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01	AFS	020		F041	Animal Behavior & Train Coord	Animal Behavior & Train Coord	HRLY	15.31	15.87	16.46	17.06	17.69	18.35	19.02	19.73	20.45	21.21
							BIWK	1224.80	1269.60	1316.80	1364.80	1415.20	1468.00	1521.60	1578.40	1636.00	1696.80
							MTHY	2,654	2,751	2,853	2,957	3,066	3,181	3,297	3,420	3,545	3,676
							YRLY	31,845	33,010	34,237	35,485	36,795	38,168	39,562	41,038	42,536	44,117
12	NRP	C41	E P	N4008	Professional/Technical Supv	Animal Services Supervisor	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01	AFS	024		F011	Animal Welfare Officer	Animal Welfare Officer	HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
							BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
							MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
							YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
01	AFS	028		F012	Animal Welfare Officer, Sr	Animal Welfare Officer, Sr	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
10	NRP	D61	E	N2034	Manager	Appraisal Manager	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
12	NRP	C42	E	N4006	Professional/Technical Supv	Appraisal Supervisor	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19	
							BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20	
							MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100	
							YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195	
07	ELE	000	E	V020	Assessment & Taxation Director	Assessment & Taxation Director											
07	CON	000	E	V012	Assist County Administrator	Assist County Administrator											

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11	NCC	C42	E	N4603	Assist County Counsel 1	Assist County Counsel 1	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
11	NCC	C43	E	N4602	Assist County Counsel 2	Assist County Counsel 2	HRLY	29.29	31.12	32.95	34.78	36.61	38.44	40.27	42.10	43.93	
							BIWK	2343.20	2489.60	2636.00	2782.40	2928.80	3075.20	3221.60	3368.00	3514.40	
							MTHY	5,077	5,394	5,711	6,029	6,346	6,663	6,980	7,297	7,615	
							YRLY	60,923	64,730	68,536	72,342	76,149	79,955	83,762	87,568	91,374	
11	NCC	C44	E	N4601	Assist County Counsel 3	Assist County Counsel 3	HRLY	35.11	37.30	39.50	41.69	43.88	46.08	48.27	50.47	52.66	
							BIWK	2808.80	2984.00	3160.00	3335.20	3510.40	3686.40	3861.60	4037.60	4212.80	
							MTHY	6,086	6,465	6,847	7,226	7,606	7,987	8,367	8,748	9,128	
							YRLY	73,029	77,584	82,160	86,715	91,270	95,846	100,402	104,978	109,533	
10	NRP	E82	E	N2012	Assist Department Director	Assist Director Health & HS	HRLY	36.65	38.94	41.23	43.52	45.81	48.10	50.39	52.68	54.97	
							BIWK	2932.00	3115.20	3298.40	3481.60	3664.80	3848.00	4031.20	4214.40	4397.60	
							MTHY	6,353	6,750	7,147	7,543	7,940	8,337	8,734	9,131	9,528	
							YRLY	76,232	80,995	85,758	90,522	95,285	100,048	104,811	109,574	114,338	
10	NRP	E81	E	N2013	Assist Department Director	Assist Director Public Works	HRLY	35.96	38.20	40.45	42.70	44.94	47.19	49.44	51.68	53.93	
							BIWK	2876.80	3056.00	3236.00	3416.00	3595.20	3775.20	3955.20	4134.40	4314.40	
							MTHY	6,233	6,621	7,011	7,401	7,790	8,180	8,570	8,958	9,348	
							YRLY	74,797	79,456	84,136	88,816	93,475	98,155	102,835	107,494	112,174	
10	NRP	E81	E	N2013	Assist Department Director	Assist Director Youth Services	HRLY	35.96	38.20	40.45	42.70	44.94	47.19	49.44	51.68	53.93	
							BIWK	2876.80	3056.00	3236.00	3416.00	3595.20	3775.20	3955.20	4134.40	4314.40	
							MTHY	6,233	6,621	7,011	7,401	7,790	8,180	8,570	8,958	9,348	
							YRLY	74,797	79,456	84,136	88,816	93,475	98,155	102,835	107,494	112,174	
01	AFS	023		B055	Assist Veterans Services Coord	Assist Veterans Services Coord	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
05	POA	021		F004	Assist Weighmaster	Assist Weighmaster	HRLY	17.47	18.32	19.26	20.21	21.23	22.29	23.40			
							BIWK	1397.60	1465.60	1540.80	1616.80	1698.40	1783.20	1872.00			
							MTHY	3,028	3,175	3,338	3,503	3,680	3,864	4,056			
							YRLY	36,338	38,106	40,061	42,037	44,158	46,363	48,672			

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13	ADP	C42	E	N4305	Engineering Analyst	Associate Surveyor	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	
12	NRP	C44	E	N3013	Program Supervisor	Benefits Program Supervisor	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
09	NRP	B22		N3033	Program Specialist	Board Office & Comm Supp Spec	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
							BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
							MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
							YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
12	NRP	C41	E	N4007	Professional/Technical Supv	Board and Admin Services Supv	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
13	ADP	B31	E	N4321	Maintenance Supervisor	Bridge Supervisor	HRLY	22.90	24.33	25.76	27.19	28.62	30.05	31.48	32.91	34.35	
							BIWK	1832.00	1946.40	2060.80	2175.20	2289.60	2404.00	2518.40	2632.80	2748.00	
							MTHY	3,969	4,217	4,465	4,713	4,961	5,209	5,457	5,704	5,954	
							YRLY	47,632	50,606	53,581	56,555	59,530	62,504	65,478	68,453	71,448	
09	NRP	B22		N3033	Program Specialist	Budget Specialist	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
							BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
							MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
							YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
10	NRP	D64	E	N2023	Manager, Sr	Budget/Financial Planning Mgr	HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51	
							BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80	
							MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582	
							YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981	
10	NRP	D61	E	N2034	Manager	Building Facilities Manager	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	

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Lane County
HUMAN RESOURCES DEPARTMENT
COMPENSATION PLAN WITH WORKING TITLES AS OF 02/03/2010
FOR ALL LANE COUNTY SALARY PLANS

Table with columns: UNION, SAL PLAN, GRADE, SEE, JOBCODE, CLASSIFICATION, AUTHORIZED WORKING TITLE, FREQ, STEP 1-10. Rows include various job titles like Building Inspector, Maintenance/Trades Supv, Manager, and Cartographer/GIS Specialist.

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12	NRP	C51	E	N4002	Professional/Technical Supv	Casework Supervisor	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
09	NRP	A10		N7041	Cashier	Cashier	HRLY	9.59	10.18	10.78	11.38	11.97	12.58	13.18	13.78	14.37	
							BIWK	767.20	814.40	862.40	910.40	957.60	1006.40	1054.40	1102.40	1149.60	
							MTHY	1,662	1,765	1,869	1,973	2,075	2,181	2,285	2,389	2,491	
							YRLY	19,947	21,174	22,422	23,670	24,898	26,166	27,414	28,662	29,890	
09	NRP	A11		N7040	Cashier, Sr	Cashier, Sr	HRLY	11.75	12.48	13.22	13.95	14.69	15.42	16.16	16.89	17.63	
							BIWK	940.00	998.40	1057.60	1116.00	1175.20	1233.60	1292.80	1351.20	1410.40	
							MTHY	2,037	2,163	2,291	2,418	2,546	2,673	2,801	2,928	3,056	
							YRLY	24,440	25,958	27,498	29,016	30,555	32,074	33,613	35,131	36,670	
02	ANG	016		B051	Certified Medication Aide	Certified Medication Aide	HRLY	14.67	15.21	15.78	16.36	16.96	17.59	18.24	18.91	19.61	20.34
							BIWK	1173.60	1216.80	1262.40	1308.80	1356.80	1407.20	1459.20	1512.80	1568.80	1627.20
							MTHY	2,543	2,636	2,735	2,836	2,940	3,049	3,162	3,278	3,399	3,526
							YRLY	30,514	31,637	32,822	34,029	35,277	36,587	37,939	39,333	40,789	42,307
10	NRP	D61	E	N2034	Manager	Chief Deputy County Clerk	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
10	NRP	E83	E	N2010	Assist Department Director	Chief Deputy District Attorney	HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01	
							BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80	
							MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708	
							YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501	
12	NRP	C43	E	N4004	Professional/Technical Supv	Chief Deputy Medical Examiner	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
11	NRP	C66	E	N4503	Psychiatrist	Child Psychiatrist	HRLY	59.74	63.47	67.21	70.94	74.67	78.23	81.79	85.34	89.62	
							BIWK	4779.20	5077.60	5376.80	5675.20	5973.60	6258.40	6543.20	6827.20	7169.60	
							MTHY	10,355	11,001	11,650	12,296	12,943	13,560	14,177	14,792	15,534	
							YRLY	124,259	132,018	139,797	147,555	155,314	162,718	170,123	177,507	186,410	

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07	NRP	E82	E	N2005	Department Director	Children and Families Director	HRLY	36.65	38.94	41.23	43.52	45.81	48.10	50.39	52.68	54.97	
							BIWK	2932.00	3115.20	3298.40	3481.60	3664.80	3848.00	4031.20	4214.40	4397.60	
							MTHY	6,353	6,750	7,147	7,543	7,940	8,337	8,734	9,131	9,528	
							YRLY	76,232	80,995	85,758	90,522	95,285	100,048	104,811	109,574	114,338	
11	NRP	C41	E	N4102	Management Analyst	Claims Analyst	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01	AFS	006		A003	Clerical Assistant	Clerical Assistant	HRLY	10.83	11.23	11.65	12.07	12.52	12.98	13.46	13.95	14.47	15.00
							BIWK	866.40	898.40	932.00	965.60	1001.60	1038.40	1076.80	1116.00	1157.60	1200.00
							MTHY	1,877	1,947	2,019	2,092	2,170	2,250	2,333	2,418	2,508	2,600
							YRLY	22,526	23,358	24,232	25,106	26,042	26,998	27,997	29,016	30,098	31,200
12	NRP	B31	E	N7001	Administrative Support Supv	Clerical Supervisor	HRLY	19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69	
							BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20	
							MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973	
							YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675	
10	NRP	D61	E	N2034	Manager	Clinical Financial Officer	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
12	NRP	C42	E	N4006	Professional/Technical Supv	Clinical Fiscal Services Supv	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19	
							BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20	
							MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100	
							YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195	
12	NRP	C51	E	N4002	Professional/Technical Supv	Clinical Services Supervisor	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
12	NRP	C41	E	N4007	Professional/Technical Supv	Clinical Support Supervisor	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	

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05	POA	018		F016	Communications Officer 1	Communications Officer 1	HRLY	16.21	17.02	17.90	18.78	19.72	20.73	21.73			
							BIWK	1296.80	1361.60	1432.00	1502.40	1577.60	1658.40	1738.40			
							MTHY	2,810	2,950	3,103	3,255	3,418	3,593	3,767			
							YRLY	33,717	35,402	37,232	39,062	41,018	43,118	45,198			
05	POA	021		F017	Communications Officer 2	Communications Officer 2	HRLY	17.47	18.32	19.26	20.21	21.23	22.29	23.40			
							BIWK	1397.60	1465.60	1540.80	1616.80	1698.40	1783.20	1872.00			
							MTHY	3,028	3,175	3,338	3,503	3,680	3,864	4,056			
							YRLY	36,338	38,106	40,061	42,037	44,158	46,363	48,672			
05	POA	028		F018	Communications Specialist	Communications Specialist	HRLY	20.78	21.82	22.88	24.04	25.23	26.50	27.81			
							BIWK	1662.40	1745.60	1830.40	1923.20	2018.40	2120.00	2224.80			
							MTHY	3,602	3,782	3,966	4,167	4,373	4,593	4,820			
							YRLY	43,222	45,386	47,590	50,003	52,478	55,120	57,845			
12	NRP	C41	E	N5020	Public Safety Support Supv	Communications/Records Supv	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
09	NRP	B22		N3033	Program Specialist	Community & Econ Dev Pgm Spec	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
							BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
							MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
							YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
10	NRP	D61	E	N3002	Program Manager	Community & Econ Develop Mgr	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
01	AFS	028	E	B075	Community Health Analyst 1	Community Health Analyst 1	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01	AFS	032	E	B076	Community Health Analyst 2	Community Health Analyst 2	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
							BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
							MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
							YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342

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01	AFS	036	E	B077	Community Health Analyst, Sr	Community Health Analyst, Sr	HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
							BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
							MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
							YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499
10	NRP	D64	E	N2023	Manager, Sr	Community Health Ctr Div Mgr	HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51	
							BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80	
							MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582	
							YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981	
10	NRP	D83	E	N2042	Manager	Community Health Ctr Med Offcer	HRLY	53.39	56.72	60.06	63.40	66.74	70.07	73.41	76.74	80.08	
							BIWK	4271.20	4537.60	4804.80	5072.00	5339.20	5605.60	5872.80	6139.20	6406.40	
							MTHY	9,254	9,831	10,410	10,989	11,568	12,145	12,724	13,302	13,881	
							YRLY	111,051	117,978	124,925	131,872	138,819	145,746	152,693	159,619	166,566	
02	ANG	031		B067	Community Health Nurse 1	Community Health Nurse 1	HRLY	21.23	22.01	22.84	23.68	24.56	25.47	26.42	27.39	28.41	29.46
							BIWK	1698.40	1760.80	1827.20	1894.40	1964.80	2037.60	2113.60	2191.20	2272.80	2356.80
							MTHY	3,680	3,815	3,959	4,105	4,257	4,415	4,579	4,748	4,924	5,106
							YRLY	44,158	45,781	47,507	49,254	51,085	52,978	54,954	56,971	59,093	61,277
02	ANG	033		B067B	Community Health Nurse 1-Bil	Community Health Nurse 1-Bil	HRLY	22.30	23.12	23.99	24.87	25.80	26.76	27.74	28.77	29.83	30.93
							BIWK	1784.00	1849.60	1919.20	1989.60	2064.00	2140.80	2219.20	2301.60	2386.40	2474.40
							MTHY	3,865	4,007	4,158	4,311	4,472	4,638	4,808	4,987	5,171	5,361
							YRLY	46,384	48,090	49,899	51,730	53,664	55,661	57,699	59,842	62,046	64,334
02	ANG	034		B022	Community Health Nurse 2	Community Health Nurse 2	HRLY	22.87	23.71	24.60	25.50	26.45	27.43	28.44	29.49	30.58	31.72
							BIWK	1829.60	1896.80	1968.00	2040.00	2116.00	2194.40	2275.20	2359.20	2446.40	2537.60
							MTHY	3,964	4,110	4,264	4,420	4,585	4,755	4,930	5,112	5,301	5,498
							YRLY	47,570	49,317	51,168	53,040	55,016	57,054	59,155	61,339	63,606	65,978
02	ANG	036		B022B	Community Health Nurse 2-Bil	Community Health Nurse 2-Bil	HRLY	24.02	24.91	25.83	26.79	27.78	28.80	29.86	30.97	32.12	33.30
							BIWK	1921.60	1992.80	2066.40	2143.20	2222.40	2304.00	2388.80	2477.60	2569.60	2664.00
							MTHY	4,163	4,318	4,477	4,644	4,815	4,992	5,176	5,368	5,567	5,772
							YRLY	49,962	51,813	53,726	55,723	57,782	59,904	62,109	64,418	66,810	69,264
01	AFS	018		B001	Community Service Worker 1	Community Service Worker 1	HRLY	14.59	15.13	15.69	16.27	16.87	17.49	18.15	18.81	19.50	20.22
							BIWK	1167.20	1210.40	1255.20	1301.60	1349.60	1399.20	1452.00	1504.80	1560.00	1617.60
							MTHY	2,529	2,623	2,720	2,820	2,924	3,032	3,146	3,260	3,380	3,505
							YRLY	30,347	31,470	32,635	33,842	35,090	36,379	37,752	39,125	40,560	42,058

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UNION	SAL PLAN	GRADE	SEE ***	JOB CODE	CLASSIFICATION	AUTHORIZED WORKING TITLE	FREQ	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01	AFS	020		B001B	Community Service Worker 1-Bil	Community Service Worker 1-Bil	HRLY	15.31	15.87	16.46	17.06	17.69	18.35	19.02	19.73	20.45	21.21
							BIWK	1224.80	1269.60	1316.80	1364.80	1415.20	1468.00	1521.60	1578.40	1636.00	1696.80
							MTHY	2,654	2,751	2,853	2,957	3,066	3,181	3,297	3,420	3,545	3,676
							YRLY	31,845	33,010	34,237	35,485	36,795	38,168	39,562	41,038	42,536	44,117
01	AFS	021		B002	Community Service Worker 2	Community Service Worker 2	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
							BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
							MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
							YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
01	AFS	023		B002B	Community Service Worker 2-Bil	Community Service Worker 2-Bil	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01	AFS	030		J036	Compliance Officer	Compliance Officer	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
							BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
							MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
							YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01	AFS	025		J054	Compliance Specialist	Compliance Specialist	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
10	NRP	D63	E	N2032	Manager	Computer Services Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
09	NRP	A12		N7014	Office Support Assistant	Constituent Services Assistant	HRLY	12.62	13.41	14.20	14.98	15.78	16.56	17.35	18.15	18.93	
							BIWK	1009.60	1072.80	1136.00	1198.40	1262.40	1324.80	1388.00	1452.00	1514.40	
							MTHY	2,187	2,324	2,461	2,597	2,735	2,870	3,007	3,146	3,281	
							YRLY	26,250	27,893	29,536	31,158	32,822	34,445	36,088	37,752	39,374	
12	NRP	C44	E	N3013	Program Supervisor	Contracts, Grants & Procur Spv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	

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05	POA	012		F021	Cook - Corrections	Cook - Corrections	HRLY	14.00	14.69	15.43	16.19	16.99	17.85	18.76			
							BIWK	1120.00	1175.20	1234.40	1295.20	1359.20	1428.00	1500.80			
							MTHY	2,427	2,546	2,675	2,806	2,945	3,094	3,252			
							YRLY	29,120	30,555	32,094	33,675	35,339	37,128	39,021			
01	AFS	006		K010	Cook - Juvenile	Cook - Juvenile	HRLY	10.83	11.23	11.65	12.07	12.52	12.98	13.46	13.95	14.47	15.00
							BIWK	866.40	898.40	932.00	965.60	1001.60	1038.40	1076.80	1116.00	1157.60	1200.00
							MTHY	1,877	1,947	2,019	2,092	2,170	2,250	2,333	2,418	2,508	2,600
							YRLY	22,526	23,358	24,232	25,106	26,042	26,998	27,997	29,016	30,098	31,200
05	POA	023		F028	Cook, Lead-Corrections	Cook, Lead-Corrections	HRLY	18.34	19.29	20.25	21.27	22.34	23.43	24.59			
							BIWK	1467.20	1543.20	1620.00	1701.60	1787.20	1874.40	1967.20			
							MTHY	3,179	3,344	3,510	3,687	3,872	4,061	4,262			
							YRLY	38,147	40,123	42,120	44,242	46,467	48,734	51,147			
01	AFS	021		K011	Cook, Lead-Juvenile	Cook, Lead-Juvenile	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
							BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
							MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
							YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
01	AFS	023		F037	Correctional Services Tech	Correctional Services Tech	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01	AFS	025		F037B	Correctional Services Tech-Bil	Correctional Services Tech-Bil	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
12	NRP	C41	E	N6001	Maintenance/Trades Supv	Corrections Facility Maint Spv	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
02	ANG	037	F	B024	Corrections Health Nurse	Corrections Health Nurse	HRLY	24.63	25.53	26.48	27.46	28.48	29.52	30.62	31.75	32.93	34.15
							BIWK	1970.40	2042.40	2118.40	2196.80	2278.40	2361.60	2449.60	2540.00	2634.40	2732.00
							MTHY	4,269	4,425	4,590	4,760	4,937	5,117	5,307	5,503	5,708	5,919
							YRLY	51,230	53,102	55,078	57,117	59,238	61,402	63,690	66,040	68,494	71,032

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07	CON	000	E	V001	County Administrator	County Administrator											
07	ELE	000	E	V024	County Commissioner	County Commissioner											
07	CON	000	E	V008	County Counsel	County Counsel											
10	NRP	D71	E	N2022	Manager, Sr	County Engineer	HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51	
							BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80	
							MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582	
							YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981	
10	NRP	D63	E	N2032	Manager	County Surveyor	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
12	NRP	B31	E	N6003	Maintenance/Trades Supv	Custodial Supervisor	HRLY	19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69	
							BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20	
							MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973	
							YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675	
01	AFS	006		D001	Custodian	Custodian	HRLY	10.83	11.23	11.65	12.07	12.52	12.98	13.46	13.95	14.47	15.00
							BIWK	866.40	898.40	932.00	965.60	1001.60	1038.40	1076.80	1116.00	1157.60	1200.00
							MTHY	1,877	1,947	2,019	2,092	2,170	2,250	2,333	2,418	2,508	2,600
							YRLY	22,526	23,358	24,232	25,106	26,042	26,998	27,997	29,016	30,098	31,200
01	AFS	011		D006	Custodian-Detention	Custodian-Detention	HRLY	12.26	12.72	13.19	13.67	14.18	14.70	15.24	15.80	16.38	16.99
							BIWK	980.80	1017.60	1055.20	1093.60	1134.40	1176.00	1219.20	1264.00	1310.40	1359.20
							MTHY	2,125	2,205	2,286	2,369	2,458	2,548	2,642	2,739	2,839	2,945
							YRLY	25,501	26,458	27,435	28,434	29,494	30,576	31,699	32,864	34,070	35,339

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01	AFS	030	E	B074	DD Quality Assurance Spec	DD Quality Assurance Spec	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
							BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
							MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
							YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01	AFS	042	E	H024	Data Base Administrator	Data Base Administrator	HRLY	26.37	27.35	28.35	29.40	30.48	31.60	32.77	33.98	35.23	36.52
							BIWK	2109.60	2188.00	2268.00	2352.00	2438.40	2528.00	2621.60	2718.40	2818.40	2921.60
							MTHY	4,571	4,741	4,914	5,096	5,283	5,477	5,680	5,890	6,107	6,330
							YRLY	54,850	56,888	58,968	61,152	63,398	65,728	68,162	70,678	73,278	75,962
01	AFS	015		A001	Data Entry Operator	Data Entry Operator	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
							BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
							MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
							YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
12	NRP	C41	E	N3016	Program Supervisor	Deeds & Records Supervisor	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
02	ANG	018		B066	Dental Assistant	Dental Assistant	HRLY	15.42	15.99	16.58	17.20	17.83	18.49	19.17	19.88	20.61	21.37
							BIWK	1233.60	1279.20	1326.40	1376.00	1426.40	1479.20	1533.60	1590.40	1648.80	1709.60
							MTHY	2,673	2,772	2,874	2,981	3,091	3,205	3,323	3,446	3,572	3,704
							YRLY	32,074	33,259	34,486	35,776	37,086	38,459	39,874	41,350	42,869	44,450
02	ANG	033		B061	Dental Hygienist	Dental Hygienist	HRLY	22.30	23.12	23.99	24.87	25.80	26.76	27.74	28.77	29.83	30.93
							BIWK	1784.00	1849.60	1919.20	1989.60	2064.00	2140.80	2219.20	2301.60	2386.40	2474.40
							MTHY	3,865	4,007	4,158	4,311	4,472	4,638	4,808	4,987	5,171	5,361
							YRLY	46,384	48,090	49,899	51,730	53,664	55,661	57,699	59,842	62,046	64,334
02	ANG	040		B069	Dental Hygienist, Sr	Dental Hygienist, Sr	HRLY	26.51	27.49	28.51	29.56	30.65	31.79	32.96	34.19	35.44	36.76
							BIWK	2120.80	2199.20	2280.80	2364.80	2452.00	2543.20	2636.80	2735.20	2835.20	2940.80
							MTHY	4,595	4,765	4,942	5,124	5,313	5,510	5,713	5,926	6,143	6,372
							YRLY	55,141	57,179	59,301	61,485	63,752	66,123	68,557	71,115	73,715	76,461
06	PDA	C42	E	N4615	Deputy District Attorney 1	Deputy District Attorney 1	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	

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06	PDA	C43	E	N4614	Deputy District Attorney 2	Deputy District Attorney 2	HRLY	29.29	31.12	32.95	34.78	36.61	38.44	40.27	42.10	43.93	
							BIWK	2343.20	2489.60	2636.00	2782.40	2928.80	3075.20	3221.60	3368.00	3514.40	
							MTHY	5,077	5,394	5,711	6,029	6,346	6,663	6,980	7,297	7,615	
							YRLY	60,923	64,730	68,536	72,342	76,149	79,955	83,762	87,568	91,374	
06	PDA	C44	E	N4613	Deputy District Attorney 3	Deputy District Attorney 3	HRLY	35.11	37.30	39.50	41.69	43.88	46.08	48.27	50.47	52.66	
							BIWK	2808.80	2984.00	3160.00	3335.20	3510.40	3686.40	3861.60	4037.60	4212.80	
							MTHY	6,086	6,465	6,847	7,226	7,606	7,987	8,367	8,748	9,128	
							YRLY	73,029	77,584	82,160	86,715	91,270	95,846	100,402	104,978	109,533	
11	NRP	B23	E	N4630	Deputy Medical Examiner	Deputy Medical Examiner	HRLY	17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52	
							BIWK	1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60	
							MTHY	3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597	
							YRLY	36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162	
05	POA	025	F	F001	Deputy Sheriff 1	Deputy Sheriff 1	HRLY	19.29	20.25	21.27	22.34	23.43	24.59	25.83			
							BIWK	1543.20	1620.00	1701.60	1787.20	1874.40	1967.20	2066.40			
							MTHY	3,344	3,510	3,687	3,872	4,061	4,262	4,477			
							YRLY	40,123	42,120	44,242	46,467	48,734	51,147	53,726			
05	POA	029	F	F002	Deputy Sheriff 2	Deputy Sheriff 2	HRLY	21.29	22.36	23.47	24.61	25.88	27.17	28.51			
							BIWK	1703.20	1788.80	1877.60	1968.80	2070.40	2173.60	2280.80			
							MTHY	3,690	3,876	4,068	4,266	4,486	4,709	4,942			
							YRLY	44,283	46,509	48,818	51,189	53,830	56,514	59,301			
12	NRP	C52	E	N4000	Professional/Technical Supv	Design Engineer	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
							BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
							MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
							YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
01	AFS	030	E	B073	Developmental Dis Abuse Invtgr	Developmental Dis Abuse Invtgr	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
							BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
							MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
							YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01	AFS	027	E	B015	Developmental Dis Spec	Developmental Dis Spec	HRLY	18.21	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.34	25.23
							BIWK	1456.80	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1947.20	2018.40
							MTHY	3,156	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,219	4,373
							YRLY	37,877	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,627	52,478

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01	AFS	029	E	B015B	Developmental Dis Spec - Bil	Developmental Dis Spec - Bil	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
							BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
							MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
							YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
10	NRP	D63	E	N2032	Manager	Developmental Disabilities Mgr	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
12	NRP	C51	E	N4002	Professional/Technical Supv	Developmental Disabilities Spv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
07	ELE	000	E	V021	District Attorney	District Attorney											
01	AFS	015		A017	Document Resource Ctr Spec	Document Resource Ctr Spec	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
							BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
							MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
							YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
01	AFS	020		A024	Document Resource Ctr Spec, Sr	Document Resource Ctr Spec, Sr	HRLY	15.31	15.87	16.46	17.06	17.69	18.35	19.02	19.73	20.45	21.21
							BIWK	1224.80	1269.60	1316.80	1364.80	1415.20	1468.00	1521.60	1578.40	1636.00	1696.80
							MTHY	2,654	2,751	2,853	2,957	3,066	3,181	3,297	3,420	3,545	3,676
							YRLY	31,845	33,010	34,237	35,485	36,795	38,168	39,562	41,038	42,536	44,117
12	NRP	C41	E	N3016	Program Supervisor	Elections Supervisor	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01	AFS	032		J055	Electrical Inspector	Electrical Inspector	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
							BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
							MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
							YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342

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03	626	027		I008	Electrician - Public Works	Electrician - Public Works	HRLY	18.05	18.73	19.42	20.13	20.88	21.65	22.45	23.28	24.14	25.04
							BIWK	1444.00	1498.40	1553.60	1610.40	1670.40	1732.00	1796.00	1862.40	1931.20	2003.20
							MTHY	3,129	3,247	3,366	3,489	3,619	3,753	3,891	4,035	4,184	4,340
							YRLY	37,544	38,958	40,394	41,870	43,430	45,032	46,696	48,422	50,211	52,083
12	NRP	C44	E	N3013	Program Supervisor	Emergency Management Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
01	AFS	023	E	M003	Employment Specialist 1	Employment Specialist 1	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01	AFS	025	E	M003B	Employment Specialist 1-Bil	Employment Specialist 1-Bil	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
01	AFS	027	E	M004	Employment Specialist 2	Employment Specialist 2	HRLY	18.21	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.34	25.23
							BIWK	1456.80	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1947.20	2018.40
							MTHY	3,156	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,219	4,373
							YRLY	37,877	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,627	52,478
01	AFS	029	E	M004B	Employment Specialist 2-Bil	Employment Specialist 2-Bil	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
							BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
							MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
							YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
13	ADP	C41	E	N4306	Engineering Analyst	Engineering Analyst	HRLY	17.79	18.90	20.01	21.12	22.23	23.34	24.45	25.57	26.68	
							BIWK	1423.20	1512.00	1600.80	1689.60	1778.40	1867.20	1956.00	2045.60	2134.40	
							MTHY	3,084	3,276	3,468	3,661	3,853	4,046	4,238	4,432	4,625	
							YRLY	37,003	39,312	41,621	43,930	46,238	48,547	50,856	53,186	55,494	
13	ADP	C52	E	N4300	Engineering Analyst	Engineering Analyst	HRLY	29.57	31.42	33.27	35.11	36.96	38.81	40.66	42.51	44.35	
							BIWK	2365.60	2513.60	2661.60	2808.80	2956.80	3104.80	3252.80	3400.80	3548.00	
							MTHY	5,125	5,446	5,767	6,086	6,406	6,727	7,048	7,368	7,687	
							YRLY	61,506	65,354	69,202	73,029	76,877	80,725	84,573	88,421	92,248	

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13	ADP	C45	E	N4301	Engineering Analyst	Engineering Analyst	HRLY	29.57	31.42	33.27	35.11	36.96	38.81	40.66	42.51	44.35	
							BIWK	2365.60	2513.60	2661.60	2808.80	2956.80	3104.80	3252.80	3400.80	3548.00	
							MTHY	5,125	5,446	5,767	6,086	6,406	6,727	7,048	7,368	7,687	
							YRLY	61,506	65,354	69,202	73,029	76,877	80,725	84,573	88,421	92,248	
13	ADP	B20		N4313	Technical Specialist	Engineering Assistant	HRLY	14.36	15.26	16.15	17.05	17.95	18.85	19.74	20.64	21.54	
							BIWK	1148.80	1220.80	1292.00	1364.00	1436.00	1508.00	1579.20	1651.20	1723.20	
							MTHY	2,489	2,645	2,799	2,955	3,111	3,267	3,422	3,578	3,734	
							YRLY	29,869	31,741	33,592	35,464	37,336	39,208	41,059	42,931	44,803	
13	ADP	C42	E	N4305	Engineering Analyst	Engineering Associate	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	
13	ADP	B21		N4312	Technical Specialist	Engineering Technician 1	HRLY	15.78	16.77	17.75	18.74	19.73	20.71	21.70	22.69	23.67	
							BIWK	1262.40	1341.60	1420.00	1499.20	1578.40	1656.80	1736.00	1815.20	1893.60	
							MTHY	2,735	2,907	3,077	3,248	3,420	3,590	3,761	3,933	4,103	
							YRLY	32,822	34,882	36,920	38,979	41,038	43,077	45,136	47,195	49,234	
13	ADP	B22		N4311	Technical Specialist	Engineering Technician 2	HRLY	17.20	18.28	19.35	20.43	21.51	22.58	23.66	24.73	25.81	
							BIWK	1376.00	1462.40	1548.00	1634.40	1720.80	1806.40	1892.80	1978.40	2064.80	
							MTHY	2,981	3,169	3,354	3,541	3,728	3,914	4,101	4,287	4,474	
							YRLY	35,776	38,022	40,248	42,494	44,741	46,966	49,213	51,438	53,685	
13	ADP	B23		N4310	Technical Specialist	Engineering Technician 3	HRLY	18.63	19.79	20.96	22.12	23.28	24.45	25.61	26.78	27.94	
							BIWK	1490.40	1583.20	1676.80	1769.60	1862.40	1956.00	2048.80	2142.40	2235.20	
							MTHY	3,229	3,430	3,633	3,834	4,035	4,238	4,439	4,642	4,843	
							YRLY	38,750	41,163	43,597	46,010	48,422	50,856	53,269	55,702	58,115	
13	ADP	C42	E	N4305	Engineering Analyst	Environmental Engineering Spec	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	
01	AFS	025		B028	Environmental Health Spec 1	Environmental Health Spec 1	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899

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01	AFS	030	E	B029	Environmental Health Spec 2	Environmental Health Spec 2	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
							BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
							MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
							YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01	AFS	032	E	B029B	Environmental Health Spec2-Bil	Environmental Health Spec2-Bil	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
							BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
							MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
							YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
12	NRP	C51	E	N4002	Professional/Technical Supv	Environmental Health Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
09	NRP	B21		N7011	Administrative Support Assist	Events Coordinator	HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
							BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
							MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
							YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
07	NRP	E83	E	N2004	Department Director	Events Ctr & Fairgrounds Dir	HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01	
							BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80	
							MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708	
							YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501	
09	NRP	All		N6031	Operations/Events Worker	Events Worker	HRLY	11.75	12.48	13.22	13.95	14.69	15.42	16.16	16.89	17.63	
							BIWK	940.00	998.40	1057.60	1116.00	1175.20	1233.60	1292.80	1351.20	1410.40	
							MTHY	2,037	2,163	2,291	2,418	2,546	2,673	2,801	2,928	3,056	
							YRLY	24,440	25,958	27,498	29,016	30,555	32,074	33,613	35,131	36,670	
09	NRP	B22		N7010	Administrative Support Spec	Executive Assistant	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
							BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
							MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
							YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
07	CON	000	E	V015	Executive Director LWP	Executive Director LWP											

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09	NRP	A10		N6021	Facility Assistant	Facility Assistant	HRLY	9.59	10.18	10.78	11.38	11.97	12.58	13.18	13.78	14.37	
							BIWK	767.20	814.40	862.40	910.40	957.60	1006.40	1054.40	1102.40	1149.60	
							MTHY	1,662	1,765	1,869	1,973	2,075	2,181	2,285	2,389	2,491	
							YRLY	19,947	21,174	22,422	23,670	24,898	26,166	27,414	28,662	29,890	
09	NRP	B21		N6011	Facility Maintenance Worker	Facility Maintenance Worker	HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
							BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
							MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
							YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
05	POA	018		F034	Facility Security Officer 1	Facility Security Officer 1	HRLY	16.21	17.02	17.90	18.78	19.72	20.73	21.73			
							BIWK	1296.80	1361.60	1432.00	1502.40	1577.60	1658.40	1738.40			
							MTHY	2,810	2,950	3,103	3,255	3,418	3,593	3,767			
							YRLY	33,717	35,402	37,232	39,062	41,018	43,118	45,198			
05	POA	021		F035	Facility Security Officer 2	Facility Security Officer 2	HRLY	17.47	18.32	19.26	20.21	21.23	22.29	23.40			
							BIWK	1397.60	1465.60	1540.80	1616.80	1698.40	1783.20	1872.00			
							MTHY	3,028	3,175	3,338	3,503	3,680	3,864	4,056			
							YRLY	36,338	38,106	40,061	42,037	44,158	46,363	48,672			
09	NRP	A11		N6020	Facility Technician	Facility Technician	HRLY	11.75	12.48	13.22	13.95	14.69	15.42	16.16	16.89	17.63	
							BIWK	940.00	998.40	1057.60	1116.00	1175.20	1233.60	1292.80	1351.20	1410.40	
							MTHY	2,037	2,163	2,291	2,418	2,546	2,673	2,801	2,928	3,056	
							YRLY	24,440	25,958	27,498	29,016	30,555	32,074	33,613	35,131	36,670	
12	NRP	C41	E	N3016	Program Supervisor	Family Law Supervisor	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
12	NRP	C51	E	N3012	Program Supervisor	Family Mediation Program Coord	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
01	AFS	028	E	B017	Family Mediator	Family Mediator	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789

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10	NRP	D63	E	N2032	Manager	Field Engineer Superintendent	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
13	ADP	C51	E	N4302	Engineering Analyst	Field Engineering Supervisor	HRLY	26.62	28.29	29.95	31.62	33.28	34.94	36.61	38.27	39.94	
							BIWK	2129.60	2263.20	2396.00	2529.60	2662.40	2795.20	2928.80	3061.60	3195.20	
							MTHY	4,614	4,904	5,191	5,481	5,769	6,056	6,346	6,633	6,923	
							YRLY	55,370	58,843	62,296	65,770	69,222	72,675	76,149	79,602	83,075	
09	NRP	B22		N3033	Program Specialist	Figure Skating Specialist	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
							BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
							MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
							YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
10	NRP	D63	E	N2032	Manager	Financial Services Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
10	NRP	D61	E	N2034	Manager	Fleet Services Manager	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
03	626	021		C039	Fleet Svcs Purchasing Spec	Fleet Svcs Purchasing Spec	HRLY	15.56	16.14	16.74	17.36	17.99	18.66	19.35	20.06	20.82	21.58
							BIWK	1244.80	1291.20	1339.20	1388.80	1439.20	1492.80	1548.00	1604.80	1665.60	1726.40
							MTHY	2,697	2,798	2,902	3,009	3,118	3,234	3,354	3,477	3,609	3,741
							YRLY	32,365	33,571	34,819	36,109	37,419	38,813	40,248	41,725	43,306	44,886
03	626	027		C044	Fleet Svcs Purchasing Spec, Sr	Fleet Svcs Purchasing Spec, Sr	HRLY	18.05	18.73	19.42	20.13	20.88	21.65	22.45	23.28	24.14	25.04
							BIWK	1444.00	1498.40	1553.60	1610.40	1670.40	1732.00	1796.00	1862.40	1931.20	2003.20
							MTHY	3,129	3,247	3,366	3,489	3,619	3,753	3,891	4,035	4,184	4,340
							YRLY	37,544	38,958	40,394	41,870	43,430	45,032	46,696	48,422	50,211	52,083
12	NRP	B31	E	N6003	Maintenance/Trades Supv	Food & Nutrition Svcs Supv	HRLY	19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69	
							BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20	
							MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973	
							YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675	

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12	NRP	C41	E	N5020	Public Safety Support Supv	Food Services Supervisor	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
12	NRP	C51	E	N4002	Professional/Technical Supv	GIS Services Supervisor	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
03	626	003		I001	General Laborer	General Laborer	HRLY	9.97	10.34	10.71	11.11	11.53	11.96	12.40	12.85	13.33	13.82
							BIWK	797.60	827.20	856.80	888.80	922.40	956.80	992.00	1028.00	1066.40	1105.60
							MTHY	1,728	1,792	1,856	1,926	1,999	2,073	2,149	2,227	2,311	2,395
							YRLY	20,738	21,507	22,277	23,109	23,982	24,877	25,792	26,728	27,726	28,746
12	NRP	C43	E	N4004	Professional/Technical Supv	Groupwork Supervisor	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
07	NRP	E85	E	N2001	Department Director	Health & Human Svcs Director	HRLY	38.73	41.15	43.57	45.99	48.41	50.84	53.25	55.67	58.10	
							BIWK	3098.40	3292.00	3485.60	3679.20	3872.80	4067.20	4260.00	4453.60	4648.00	
							MTHY	6,713	7,133	7,552	7,972	8,391	8,812	9,230	9,649	10,071	
							YRLY	80,558	85,592	90,626	95,659	100,693	105,747	110,760	115,794	120,848	
10	NRP	D61	E	N2034	Manager	Healthcare Operations Manager	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
12	NRP	C44	E	N3013	Program Supervisor	Human Res Info Mgmt Pgm Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
07	NRP	E83	E	N2004	Department Director	Human Resources Director	HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01	
							BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80	
							MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708	
							YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501	

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09	NRP	B22		N3033	Program Specialist	Human Resources Program Spec	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
							BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
							MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
							YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
09	NRP	A14		N7012	Administrative Support Tech	Human Resources Technician	HRLY	14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
							BIWK	1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
							MTHY	2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
							YRLY	29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	
10	NRP	D63	E	N2024	Manager, Sr	Human Services Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
12	NRP	C51	E	N4002	Professional/Technical Supv	Human Services Supervisor	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
12	NRP	C41	E P	N3017	Program Supervisor	Ice Supervisor	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01	AFS	036	E	H022	Info Services Analyst	Info Services Analyst	HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
							BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
							MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
							YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499
01	AFS	042	E	H023	Info Services Analyst, Sr	Info Services Analyst, Sr	HRLY	26.37	27.35	28.35	29.40	30.48	31.60	32.77	33.98	35.23	36.52
							BIWK	2109.60	2188.00	2268.00	2352.00	2438.40	2528.00	2621.60	2718.40	2818.40	2921.60
							MTHY	4,571	4,741	4,914	5,096	5,283	5,477	5,680	5,890	6,107	6,330
							YRLY	54,850	56,888	58,968	61,152	63,398	65,728	68,162	70,678	73,278	75,962
01	AFS	028		H020	Info Services Technician	Info Services Technician	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789

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07	NRP	E85	E	N2001	Department Director	Information Services Director	HRLY	38.73	41.15	43.57	45.99	48.41	50.84	53.25	55.67	58.10	
							BIWK	3098.40	3292.00	3485.60	3679.20	3872.80	4067.20	4260.00	4453.60	4648.00	
							MTHY	6,713	7,133	7,552	7,972	8,391	8,812	9,230	9,649	10,071	
							YRLY	80,558	85,592	90,626	95,659	100,693	105,747	110,760	115,794	120,848	
10	NRP	D62	E	N3001	Program Manager	Intergovernmental Relation Mgr	HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60	
							BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00	
							MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904	
							YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848	
11	CON	000	E	C009	Internal Auditor	Internal Auditor											
08	NRP	B25	F	N4620	Investigator	Investigator	HRLY	20.86	22.16	23.47	24.78	26.07	27.38	28.68	29.99	31.29	
							BIWK	1668.80	1772.80	1877.60	1982.40	2085.60	2190.40	2294.40	2399.20	2503.20	
							MTHY	3,616	3,841	4,068	4,295	4,519	4,746	4,971	5,198	5,424	
							YRLY	43,389	46,093	48,818	51,542	54,226	56,950	59,654	62,379	65,083	
01	AFS	018		A018	Justice Court Clerk	Justice Court Clerk	HRLY	14.59	15.13	15.69	16.27	16.87	17.49	18.15	18.81	19.50	20.22
							BIWK	1167.20	1210.40	1255.20	1301.60	1349.60	1399.20	1452.00	1504.80	1560.00	1617.60
							MTHY	2,529	2,623	2,720	2,820	2,924	3,032	3,146	3,260	3,380	3,505
							YRLY	30,347	31,470	32,635	33,842	35,090	36,379	37,752	39,125	40,560	42,058
01	AFS	024		A019	Justice Court Clerk, Sr	Justice Court Clerk, Sr	HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
							BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
							MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
							YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
07	ELE	000	E	V023	Justice of the Peace	Justice of the Peace											
01	AFS	028	E	K001	Juvenile Counselor 1	Juvenile Counselor 1	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789

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01	AFS	030	E	K001B	Juvenile Counselor 1-Bil	Juvenile Counselor 1-Bil	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
							BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
							MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
							YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01	AFS	031	E	K002	Juvenile Counselor 2	Juvenile Counselor 2	HRLY	20.09	20.84	21.59	22.39	23.22	24.08	24.97	25.89	26.85	27.83
							BIWK	1607.20	1667.20	1727.20	1791.20	1857.60	1926.40	1997.60	2071.20	2148.00	2226.40
							MTHY	3,482	3,612	3,742	3,881	4,025	4,174	4,328	4,488	4,654	4,824
							YRLY	41,787	43,347	44,907	46,571	48,298	50,086	51,938	53,851	55,848	57,886
01	AFS	033	E	K002B	Juvenile Counselor 2-Bil	Juvenile Counselor 2-Bil	HRLY	21.11	21.89	22.68	23.53	24.40	25.30	26.23	27.19	28.20	29.24
							BIWK	1688.80	1751.20	1814.40	1882.40	1952.00	2024.00	2098.40	2175.20	2256.00	2339.20
							MTHY	3,659	3,794	3,931	4,079	4,229	4,385	4,547	4,713	4,888	5,068
							YRLY	43,909	45,531	47,174	48,942	50,752	52,624	54,558	56,555	58,656	60,819
01	AFS	036	E	K003	Juvenile Counselor, Sr	Juvenile Counselor, Sr	HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
							BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
							MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
							YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499
15	GRP	027		K004	Juvenile Group Worker	Juvenile Group Worker	HRLY	18.38	19.41	20.49	21.64	22.85	24.12	25.48			
							BIWK	1470.40	1552.80	1639.20	1731.20	1828.00	1929.60	2038.40			
							MTHY	3,186	3,364	3,552	3,751	3,961	4,181	4,417			
							YRLY	38,230	40,373	42,619	45,011	47,528	50,170	52,998			
15	GRP	031		K005	Juvenile Group Worker, Sr	Juvenile Group Worker, Sr	HRLY	20.29	21.42	22.61	23.89	25.23	26.64	28.13			
							BIWK	1623.20	1713.60	1808.80	1911.20	2018.40	2131.20	2250.40			
							MTHY	3,517	3,713	3,919	4,141	4,373	4,618	4,876			
							YRLY	42,203	44,554	47,029	49,691	52,478	55,411	58,510			
02	ANG	035		B071	Juvenile Justice System Nurse	Juvenile Justice System Nurse	HRLY	23.43	24.31	25.20	26.14	27.11	28.12	29.15	30.24	31.35	32.51
							BIWK	1874.40	1944.80	2016.00	2091.20	2168.80	2249.60	2332.00	2419.20	2508.00	2600.80
							MTHY	4,061	4,214	4,368	4,531	4,699	4,874	5,053	5,242	5,434	5,635
							YRLY	48,734	50,565	52,416	54,371	56,389	58,490	60,632	62,899	65,208	67,621
01	AFS	006		F038	Kennel Attendant	Kennel Attendant	HRLY	10.83	11.23	11.65	12.07	12.52	12.98	13.46	13.95	14.47	15.00
							BIWK	866.40	898.40	932.00	965.60	1001.60	1038.40	1076.80	1116.00	1157.60	1200.00
							MTHY	1,877	1,947	2,019	2,092	2,170	2,250	2,333	2,418	2,508	2,600
							YRLY	22,526	23,358	24,232	25,106	26,042	26,998	27,997	29,016	30,098	31,200

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10	NRP	D61	E	N3002	Program Manager	Labor & Employee Relations Mgr	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
10	NRP	D71	E	N2022	Manager, Sr	Land Management Manager	HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51	
							BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80	
							MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582	
							YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981	
01	AFS	021		J024	Land Management Technician	Land Management Technician	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
							BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
							MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
							YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
01	AFS	023		D012	Landscape Technician	Landscape Technician	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
10	NRP	D63	E	N2032	Manager	LaneCare Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
05	POA	010		L005	Laundry Specialist	Laundry Specialist	HRLY	13.31	13.99	14.68	15.42	16.18	16.98	17.84			
							BIWK	1064.80	1119.20	1174.40	1233.60	1294.40	1358.40	1427.20			
							MTHY	2,307	2,425	2,545	2,673	2,805	2,943	3,092			
							YRLY	27,685	29,099	30,534	32,074	33,654	35,318	37,107			
12	NRP	C41	E	N3016	Program Supervisor	Law Librarian	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
13	ADP	B24		N4331	Maintenance Specialist, Lead	Lead Electrician	HRLY	20.05	21.30	22.56	23.81	25.06	26.32	27.57	28.82	30.08	
							BIWK	1604.00	1704.00	1804.80	1904.80	2004.80	2105.60	2205.60	2305.60	2406.40	
							MTHY	3,475	3,692	3,910	4,127	4,344	4,562	4,779	4,995	5,214	
							YRLY	41,704	44,304	46,925	49,525	52,125	54,746	57,346	59,946	62,566	

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FOR ALL LANE COUNTY SALARY PLANS

UNION	SAL PLAN	GRADE	SEE ***	JOB CODE	CLASSIFICATION	AUTHORIZED WORKING TITLE	FREQ	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12	NRP	C43	EF	N4005	Professional/Technical Supv	Lead Investigator	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
13	ADP	B23		N4332	Maintenance Specialist, Lead	Lead Mechanic	HRLY	18.63	19.79	20.96	22.12	23.28	24.45	25.61	26.78	27.94	
							BIWK	1490.40	1583.20	1676.80	1769.60	1862.40	1956.00	2048.80	2142.40	2235.20	
							MTHY	3,229	3,430	3,633	3,834	4,035	4,238	4,439	4,642	4,843	
							YRLY	38,750	41,163	43,597	46,010	48,422	50,856	53,269	55,702	58,115	
11	NRP	C43	E	N4700	System Programmer, Lead (NRP)	Lead System Programmer (NRP)	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
13	ADP	B23		N4332	Maintenance Specialist, Lead	Lead Worker	HRLY	18.63	19.79	20.96	22.12	23.28	24.45	25.61	26.78	27.94	
							BIWK	1490.40	1583.20	1676.80	1769.60	1862.40	1956.00	2048.80	2142.40	2235.20	
							MTHY	3,229	3,430	3,633	3,834	4,035	4,238	4,439	4,642	4,843	
							YRLY	38,750	41,163	43,597	46,010	48,422	50,856	53,269	55,702	58,115	
13	ADP	B23		N4332	Maintenance Specialist, Lead	Lead Worker - Parks	HRLY	18.63	19.79	20.96	22.12	23.28	24.45	25.61	26.78	27.94	
							BIWK	1490.40	1583.20	1676.80	1769.60	1862.40	1956.00	2048.80	2142.40	2235.20	
							MTHY	3,229	3,430	3,633	3,834	4,035	4,238	4,439	4,642	4,843	
							YRLY	38,750	41,163	43,597	46,010	48,422	50,856	53,269	55,702	58,115	
01	AFS	016		A014	Legal Secretary 1	Legal Secretary 1	HRLY	13.87	14.38	14.91	15.46	16.03	16.63	17.24	17.88	18.53	19.22
							BIWK	1109.60	1150.40	1192.80	1236.80	1282.40	1330.40	1379.20	1430.40	1482.40	1537.60
							MTHY	2,404	2,493	2,584	2,680	2,779	2,883	2,988	3,099	3,212	3,331
							YRLY	28,850	29,910	31,013	32,157	33,342	34,590	35,859	37,190	38,542	39,978
01	AFS	019		A015	Legal Secretary 2	Legal Secretary 2	HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
							BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
							MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
							YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
09	NRP	A14		N7021	Legal Secretary, Co Counsel	Legal Secretary, Co Counsel	HRLY	14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
							BIWK	1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
							MTHY	2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
							YRLY	29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	

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09	NRP	B22		N7020	Legal Secretary, Sr-Co Counsel	Legal Secretary, Sr-Co Counsel	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
							BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
							MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
							YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
02	ANG	022		B021	Licensed Practical Nurse	Licensed Practical Nurse	HRLY	17.01	17.63	18.28	18.96	19.66	20.39	21.15	21.93	22.73	23.58
							BIWK	1360.80	1410.40	1462.40	1516.80	1572.80	1631.20	1692.00	1754.40	1818.40	1886.40
							MTHY	2,948	3,056	3,169	3,286	3,408	3,534	3,666	3,801	3,940	4,087
							YRLY	35,381	36,670	38,022	39,437	40,893	42,411	43,992	45,614	47,278	49,046
02	ANG	024		B021B	Licensed Practical Nurse-Bil	Licensed Practical Nurse-Bil	HRLY	17.87	18.52	19.21	19.92	20.65	21.42	22.22	23.03	23.89	24.76
							BIWK	1429.60	1481.60	1536.80	1593.60	1652.00	1713.60	1777.60	1842.40	1911.20	1980.80
							MTHY	3,097	3,210	3,330	3,453	3,579	3,713	3,851	3,992	4,141	4,292
							YRLY	37,170	38,522	39,957	41,434	42,952	44,554	46,218	47,902	49,691	51,501
10	NRP	D62	E	N2036	Manager	Lieutenant	HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60	
							BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00	
							MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904	
							YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848	
01	AFS	032	E	B070	MHO Care Coord Specialist	MHO Care Coord Specialist	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
							BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
							MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
							YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
01	AFS	015		A002	Mail Clerk	Mail Clerk	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
							BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
							MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
							YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
01	AFS	013		D003	Maintenance Specialist 1	Maintenance Specialist 1	HRLY	12.88	13.36	13.85	14.36	14.89	15.44	16.01	16.61	17.22	17.86
							BIWK	1030.40	1068.80	1108.00	1148.80	1191.20	1235.20	1280.80	1328.80	1377.60	1428.80
							MTHY	2,233	2,316	2,401	2,489	2,581	2,676	2,775	2,879	2,985	3,096
							YRLY	26,790	27,789	28,808	29,869	30,971	32,115	33,301	34,549	35,818	37,149
01	AFS	019		D004	Maintenance Specialist 2	Maintenance Specialist 2	HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
							BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
							MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
							YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056

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01	AFS	025		D011	Maintenance Specialist 3	Maintenance Specialist 3	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
13	ADP	B25		N4330	Maintenance Specialist, Lead	Maintenance Specialist, Lead	HRLY	21.47	22.82	24.16	25.50	26.84	28.18	29.53	30.87	32.21	33.55
							BIWK	1717.60	1825.60	1932.80	2040.00	2147.20	2254.40	2362.40	2469.60	2576.80	2684.00
							MTHY	3,721	3,955	4,188	4,420	4,652	4,885	5,119	5,351	5,583	5,815
							YRLY	44,658	47,466	50,253	53,040	55,827	58,614	61,422	64,210	66,997	69,784
11	NRP	C41	E	N4102	Management Analyst	Management Analyst	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	34.85
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	2788.80
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	6,041
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	72,488
07	NRP	E84	E	N2003	Department Director	Management Services Director	HRLY	38.04	40.41	42.79	45.17	47.54	49.92	52.30	54.67	57.06	59.43
							BIWK	3043.20	3232.80	3423.20	3613.60	3803.20	3993.60	4184.00	4373.60	4564.80	4754.40
							MTHY	6,594	7,004	7,417	7,829	8,240	8,653	9,065	9,476	9,889	10,300
							YRLY	79,123	84,053	89,003	93,954	98,883	103,834	108,784	113,714	118,685	123,615
10	NRP	D65	EF	N2021	Manager, Sr	Manager, Sr	HRLY	34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11	54.28
							BIWK	2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80	4342.40
							MTHY	6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032	9,408
							YRLY	72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389	112,902
12	NRP	C42	E	N3015	Program Supervisor	Marketing Supervisor	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19	36.66
							BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20	2932.00
							MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100	6,353
							YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195	76,232
03	626	019		I010	Mechanic 1	Mechanic 1	HRLY	14.81	15.36	15.92	16.51	17.13	17.76	18.42	19.10	19.81	20.54
							BIWK	1184.80	1228.80	1273.60	1320.80	1370.40	1420.80	1473.60	1528.00	1584.80	1643.20
							MTHY	2,567	2,662	2,759	2,862	2,969	3,078	3,193	3,311	3,434	3,560
							YRLY	30,805	31,949	33,114	34,341	35,630	36,941	38,314	39,728	41,205	42,723
03	626	025		I011	Mechanic 2	Mechanic 2	HRLY	17.18	17.81	18.47	19.15	19.86	20.59	21.36	22.15	22.97	23.81
							BIWK	1374.40	1424.80	1477.60	1532.00	1588.80	1647.20	1708.80	1772.00	1837.60	1904.80
							MTHY	2,978	3,087	3,201	3,319	3,442	3,569	3,702	3,839	3,981	4,127
							YRLY	35,734	37,045	38,418	39,832	41,309	42,827	44,429	46,072	47,778	49,525

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03	626	027		I012	Mechanic, Sr	Mechanic, Sr	HRLY	18.05	18.73	19.42	20.13	20.88	21.65	22.45	23.28	24.14	25.04
							BIWK	1444.00	1498.40	1553.60	1610.40	1670.40	1732.00	1796.00	1862.40	1931.20	2003.20
							MTHY	3,129	3,247	3,366	3,489	3,619	3,753	3,891	4,035	4,184	4,340
							YRLY	37,544	38,958	40,394	41,870	43,430	45,032	46,696	48,422	50,211	52,083
01	AFS	017		B065	Medical Assistant 1	Medical Assistant 1	HRLY	14.22	14.74	15.28	15.84	16.42	17.03	17.66	18.30	18.98	19.68
							BIWK	1137.60	1179.20	1222.40	1267.20	1313.60	1362.40	1412.80	1464.00	1518.40	1574.40
							MTHY	2,465	2,555	2,649	2,746	2,846	2,952	3,061	3,172	3,290	3,411
							YRLY	29,578	30,659	31,782	32,947	34,154	35,422	36,733	38,064	39,478	40,934
01	AFS	019		B065B	Medical Assistant 1-Bil	Medical Assistant 1-Bil	HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
							BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
							MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
							YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
01	AFS	019		B060	Medical Assistant 2	Medical Assistant 2	HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
							BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
							MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
							YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
01	AFS	021		B060B	Medical Assistant 2-Bil	Medical Assistant 2-Bil	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
							BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
							MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
							YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
01	AFS	026	E	B005	Medical Lab Technologist	Medical Lab Technologist	HRLY	17.76	18.42	19.09	19.80	20.53	21.28	22.06	22.88	23.73	24.61
							BIWK	1420.80	1473.60	1527.20	1584.00	1642.40	1702.40	1764.80	1830.40	1898.40	1968.80
							MTHY	3,078	3,193	3,309	3,432	3,559	3,689	3,824	3,966	4,113	4,266
							YRLY	36,941	38,314	39,707	41,184	42,702	44,262	45,885	47,590	49,358	51,189
01	AFS	025		B011	Mental Health Associate	Mental Health Associate	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
10	NRP	D63	E	N2024	Manager, Sr	Mental Health Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	

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FOR ALL LANE COUNTY SALARY PLANS

Table with columns: UNION, SAL PLAN, GRADE, SEE, JOBCODE, CLASSIFICATION, AUTHORIZED WORKING TITLE, FREQ, STEP 1-10. Rows include various job titles like Manager, Mental Health Nurse, and Mental Health Specialist.

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01	AFS	015		A005	Office Assistant 2	Office Assistant 2	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
							BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
							MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
							YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
01	AFS	017		A005B	Office Assistant 2-Bil	Office Assistant 2-Bil	HRLY	14.22	14.74	15.28	15.84	16.42	17.03	17.66	18.30	18.98	19.68
							BIWK	1137.60	1179.20	1222.40	1267.20	1313.60	1362.40	1412.80	1464.00	1518.40	1574.40
							MTHY	2,465	2,555	2,649	2,746	2,846	2,952	3,061	3,172	3,290	3,411
							YRLY	29,578	30,659	31,782	32,947	34,154	35,422	36,733	38,064	39,478	40,934
01	AFS	019		A006	Office Assistant, Sr	Office Assistant, Sr	HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
							BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
							MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
							YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
01	AFS	021		A006B	Office Assistant, Sr-Bil	Office Assistant, Sr-Bil	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
							BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
							MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
							YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
09	NRP	A12		N7014	Office Support Assistant	Office Support Assistant	HRLY	12.62	13.41	14.20	14.98	15.78	16.56	17.35	18.15	18.93	
							BIWK	1009.60	1072.80	1136.00	1198.40	1262.40	1324.80	1388.00	1452.00	1514.40	
							MTHY	2,187	2,324	2,461	2,597	2,735	2,870	3,007	3,146	3,281	
							YRLY	26,250	27,893	29,536	31,158	32,822	34,445	36,088	37,752	39,374	
01	AFS	023		A028	Paralegal	Paralegal	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
09	NRP	B21		N7030	Paralegal-Co Counsel	Paralegal-Co Counsel	HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
							BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
							MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
							YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
03	626	012		I006	Park Maintenance 1	Park Maintenance 1	HRLY	12.46	12.93	13.41	13.89	14.41	14.95	15.51	16.09	16.69	17.30
							BIWK	996.80	1034.40	1072.80	1111.20	1152.80	1196.00	1240.80	1287.20	1335.20	1384.00
							MTHY	2,160	2,241	2,324	2,408	2,498	2,591	2,688	2,789	2,893	2,999
							YRLY	25,917	26,894	27,893	28,891	29,973	31,096	32,261	33,467	34,715	35,984

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03	626	020		I028	Park Maintenance 2	Park Maintenance 2	HRLY	15.18	15.74	16.32	16.91	17.54	18.20	18.87	19.56	20.29	21.03
							BIWK	1214.40	1259.20	1305.60	1352.80	1403.20	1456.00	1509.60	1564.80	1623.20	1682.40
							MTHY	2,631	2,728	2,829	2,931	3,040	3,155	3,271	3,390	3,517	3,645
							YRLY	31,574	32,739	33,946	35,173	36,483	37,856	39,250	40,685	42,203	43,742
03	626	024		I007	Park Maintenance, Sr	Park Maintenance, Sr	HRLY	16.76	17.38	18.01	18.68	19.37	20.09	20.84	21.60	22.40	23.23
							BIWK	1340.80	1390.40	1440.80	1494.40	1549.60	1607.20	1667.20	1728.00	1792.00	1858.40
							MTHY	2,905	3,013	3,122	3,238	3,357	3,482	3,612	3,744	3,883	4,027
							YRLY	34,861	36,150	37,461	38,854	40,290	41,787	43,347	44,928	46,592	48,318
10	NRP	D62	E	N2025	Manager, Sr	Parks Manager	HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60	
							BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00	
							MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904	
							YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848	
12	NRP	C41	E	N4007	Professional/Technical Supv	Parks Superintendent	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
13	ADP	B31	E	N4321	Maintenance Supervisor	Parks Supervisor	HRLY	22.90	24.33	25.76	27.19	28.62	30.05	31.48	32.91	34.35	
							BIWK	1832.00	1946.40	2060.80	2175.20	2289.60	2404.00	2518.40	2632.80	2748.00	
							MTHY	3,969	4,217	4,465	4,713	4,961	5,209	5,457	5,704	5,954	
							YRLY	47,632	50,606	53,581	56,555	59,530	62,504	65,478	68,453	71,448	
10	NRP	D63	E	N2035	Manager	Parole & Probation Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
12	NRP	C45	EF	N4001	Professional/Technical Supv	Parole & Probation Supervisor	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
							BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
							MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
							YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
17	PPO	027	F	F022	Parole/Probation Officer 1	Parole/Probation Officer 1	HRLY	18.97	20.04	21.16	22.35	23.60	24.92	26.32			
							BIWK	1517.60	1603.20	1692.80	1788.00	1888.00	1993.60	2105.60			
							MTHY	3,288	3,474	3,668	3,874	4,091	4,319	4,562			
							YRLY	39,458	41,683	44,013	46,488	49,088	51,834	54,746			

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17	PPO	031	F	F023	Parole/Probation Officer 2	Parole/Probation Officer 2	HRLY	20.94	22.12	23.36	24.66	26.04	27.49	29.04			
							BIWK	1675.20	1769.60	1868.80	1972.80	2083.20	2199.20	2323.20			
							MTHY	3,630	3,834	4,049	4,274	4,514	4,765	5,034			
							YRLY	43,555	46,010	48,589	51,293	54,163	57,179	60,403			
01	AFS	026		A034	Payroll Specialist	Payroll Specialist	HRLY	17.76	18.42	19.09	19.80	20.53	21.28	22.06	22.88	23.73	24.61
							BIWK	1420.80	1473.60	1527.20	1584.00	1642.40	1702.40	1764.80	1830.40	1898.40	1968.80
							MTHY	3,078	3,193	3,309	3,432	3,559	3,689	3,824	3,966	4,113	4,266
							YRLY	36,941	38,314	39,707	41,184	42,702	44,262	45,885	47,590	49,358	51,189
12	NRP	C44	E	N3013	Program Supervisor	Perfm Dev & Diversity Pgm Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
11	NRP	C63	E	N4502	Physician	Physician	HRLY	46.42	49.33	52.22	55.13	58.03	60.93	63.83	66.74	69.64	
							BIWK	3713.60	3946.40	4177.60	4410.40	4642.40	4874.40	5106.40	5339.20	5571.20	
							MTHY	8,046	8,551	9,051	9,556	10,059	10,561	11,064	11,568	12,071	
							YRLY	96,554	102,606	108,618	114,670	120,702	126,734	132,766	138,819	144,851	
01	AFS	029	E	J025	Planner	Planner	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
							BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
							MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
							YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
01	AFS	033	E	J026	Planner, Associate	Planner, Associate	HRLY	21.11	21.89	22.68	23.53	24.40	25.30	26.23	27.19	28.20	29.24
							BIWK	1688.80	1751.20	1814.40	1882.40	1952.00	2024.00	2098.40	2175.20	2256.00	2339.20
							MTHY	3,659	3,794	3,931	4,079	4,229	4,385	4,547	4,713	4,888	5,068
							YRLY	43,909	45,531	47,174	48,942	50,752	52,624	54,558	56,555	58,656	60,819
01	AFS	036	E	J027	Planner, Sr	Planner, Sr	HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
							BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
							MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
							YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499
10	NRP	D63	E	N2032	Manager	Planning Program Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	

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01	AFS	023		J033	Plans Examiner 1	Plans Examiner 1	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01	AFS	028		J034	Plans Examiner 2	Plans Examiner 2	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01	AFS	035		J035	Plans Examiner, Sr	Plans Examiner, Sr	HRLY	22.19	23.00	23.85	24.72	25.63	26.58	27.55	28.57	29.62	30.71
							BIWK	1775.20	1840.00	1908.00	1977.60	2050.40	2126.40	2204.00	2285.60	2369.60	2456.80
							MTHY	3,846	3,987	4,134	4,285	4,443	4,607	4,775	4,952	5,134	5,323
							YRLY	46,155	47,840	49,608	51,418	53,310	55,286	57,304	59,426	61,610	63,877
12	NRP	C51	E	N4002	Professional/Technical Supv	Prevention and Planning Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
12	NRP	C52	E	N4000	Professional/Technical Supv	Primary Care Nursing Supv	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
							BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
							MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
							YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
10	NRP	D61	E	N3002	Program Manager	Program Manager, Kids' FIRST	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
01	AFS	028	E	B006	Program Services Coord 1	Program Services Coord 1	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01	AFS	030	E	B006B	Program Services Coord 1-Bil	Program Services Coord 1-Bil	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
							BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
							MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
							YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493

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01	AFS	032	E	B064	Program Services Coord 2	Program Services Coord 2	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
							BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
							MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
							YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
01	AFS	034	E	B007	Program Services Coord, Sr	Program Services Coord, Sr	HRLY	21.64	22.44	23.27	24.12	25.01	25.93	26.89	27.88	28.90	29.96
							BIWK	1731.20	1795.20	1861.60	1929.60	2000.80	2074.40	2151.20	2230.40	2312.00	2396.80
							MTHY	3,751	3,890	4,033	4,181	4,335	4,495	4,661	4,833	5,009	5,193
							YRLY	45,011	46,675	48,402	50,170	52,021	53,934	55,931	57,990	60,112	62,317
09	NRP	B23	P	N3032	Program Specialist, Sr	Program Specialist, Sr	HRLY	17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52	
							BIWK	1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60	
							MTHY	3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597	
							YRLY	36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162	
01	AFS	025		H006	Programmer Analyst 1	Programmer Analyst 1	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
01	AFS	036	E	H007	Programmer Analyst 2	Programmer Analyst 2	HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
							BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
							MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
							YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499
01	AFS	042	E	H008	Programmer and Syst Analyst,Sr	Programmer and Syst Analyst,Sr	HRLY	26.37	27.35	28.35	29.40	30.48	31.60	32.77	33.98	35.23	36.52
							BIWK	2109.60	2188.00	2268.00	2352.00	2438.40	2528.00	2621.60	2718.40	2818.40	2921.60
							MTHY	4,571	4,741	4,914	5,096	5,283	5,477	5,680	5,890	6,107	6,330
							YRLY	54,850	56,888	58,968	61,152	63,398	65,728	68,162	70,678	73,278	75,962
01	AFS	018		L011	Property Appraiser 1	Property Appraiser 1	HRLY	14.59	15.13	15.69	16.27	16.87	17.49	18.15	18.81	19.50	20.22
							BIWK	1167.20	1210.40	1255.20	1301.60	1349.60	1399.20	1452.00	1504.80	1560.00	1617.60
							MTHY	2,529	2,623	2,720	2,820	2,924	3,032	3,146	3,260	3,380	3,505
							YRLY	30,347	31,470	32,635	33,842	35,090	36,379	37,752	39,125	40,560	42,058
01	AFS	023		L012	Property Appraiser 2	Property Appraiser 2	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507

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01	AFS	030		L013	Property Appraiser 3	Property Appraiser 3	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
							BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
							MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
							YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01	AFS	034		L014	Property Appraiser 4	Property Appraiser 4	HRLY	21.64	22.44	23.27	24.12	25.01	25.93	26.89	27.88	28.90	29.96
							BIWK	1731.20	1795.20	1861.60	1929.60	2000.80	2074.40	2151.20	2230.40	2312.00	2396.80
							MTHY	3,751	3,890	4,033	4,181	4,335	4,495	4,661	4,833	5,009	5,193
							YRLY	45,011	46,675	48,402	50,170	52,021	53,934	55,931	57,990	60,112	62,317
01	AFS	016		L010	Property Appraiser Trainee	Property Appraiser Trainee	HRLY	13.87	14.38	14.91	15.46	16.03	16.63	17.24	17.88	18.53	19.22
							BIWK	1109.60	1150.40	1192.80	1236.80	1282.40	1330.40	1379.20	1430.40	1482.40	1537.60
							MTHY	2,404	2,493	2,584	2,680	2,779	2,883	2,988	3,099	3,212	3,331
							YRLY	28,850	29,910	31,013	32,157	33,342	34,590	35,859	37,190	38,542	39,978
01	AFS	025		L017	Property Management Officer 1	Property Management Officer 1	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
01	AFS	029		L018	Property Management Officer 2	Property Management Officer 2	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
							BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
							MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
							YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
10	NRP	D61	E	N2034	Manager	Property and Tax Manager	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
11	NRP	C65	E	N4500	Psychiatrist	Psychiatrist	HRLY	56.90	60.46	64.01	67.56	71.12	74.67	78.23	81.79	85.34	
							BIWK	4552.00	4836.80	5120.80	5404.80	5689.60	5973.60	6258.40	6543.20	6827.20	
							MTHY	9,863	10,480	11,095	11,710	12,327	12,943	13,560	14,177	14,792	
							YRLY	118,352	125,757	133,141	140,525	147,930	155,314	162,718	170,123	177,507	
01	AFS	028	E	B045	Public Health Educator	Public Health Educator	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789

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01	AFS	030	E	B045B	Public Health Educator-Bil	Public Health Educator-Bil	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
							BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
							MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
							YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
10	NRP	D63	E	N2024	Manager, Sr	Public Health Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
12	NRP	C52	E	N4000	Professional/Technical Supv	Public Health Nursing Supv	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
							BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
							MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
							YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
10	NRP	D82	E	N3005	Program Manager	Public Health Officer	HRLY	51.04	54.23	57.43	60.62	63.80	66.99	70.19	73.38	76.56	
							BIWK	4083.20	4338.40	4594.40	4849.60	5104.00	5359.20	5615.20	5870.40	6124.80	
							MTHY	8,847	9,400	9,955	10,507	11,059	11,612	12,166	12,719	13,270	
							YRLY	106,163	112,798	119,454	126,090	132,704	139,339	145,995	152,630	159,245	
12	NRP	C41	E	N3016	Program Supervisor	Public Information Officer	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
07	ELE	000	EF	V022	Public Safety Director	Public Safety Director											
12	NRP	C41	E	N3016	Program Supervisor	Public Safety HR Coordinator	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
05	POA	023		F029	Public Safety Support Spec	Public Safety Support Spec	HRLY	18.34	19.29	20.25	21.27	22.34	23.43	24.59			
							BIWK	1467.20	1543.20	1620.00	1701.60	1787.20	1874.40	1967.20			
							MTHY	3,179	3,344	3,510	3,687	3,872	4,061	4,262			
							YRLY	38,147	40,123	42,120	44,242	46,467	48,734	51,147			

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13	ADP	C41	E	N4112	Public Works Analyst	Public Works Analyst	HRLY	17.79	18.90	20.01	21.12	22.23	23.34	24.45	25.57	26.68	
							BIWK	1423.20	1512.00	1600.80	1689.60	1778.40	1867.20	1956.00	2045.60	2134.40	
							MTHY	3,084	3,276	3,468	3,661	3,853	4,046	4,238	4,432	4,625	
							YRLY	37,003	39,312	41,621	43,930	46,238	48,547	50,856	53,186	55,494	
07	NRP	E85	E	N2001	Department Director	Public Works Director	HRLY	38.73	41.15	43.57	45.99	48.41	50.84	53.25	55.67	58.10	
							BIWK	3098.40	3292.00	3485.60	3679.20	3872.80	4067.20	4260.00	4453.60	4648.00	
							MTHY	6,713	7,133	7,552	7,972	8,391	8,812	9,230	9,649	10,071	
							YRLY	80,558	85,592	90,626	95,659	100,693	105,747	110,760	115,794	120,848	
11	NRP	C41	E	N4102	Management Analyst	Public Works Human Res Analyst	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
13	ADP	C42	E	N4111	Public Works Analyst	Real Property Officer 2	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	
05	POA	016		F030	Records Officer 1	Records Officer 1	HRLY	15.44	16.20	17.01	17.87	18.77	19.71	20.70			
							BIWK	1235.20	1296.00	1360.80	1429.60	1501.60	1576.80	1656.00			
							MTHY	2,676	2,808	2,948	3,097	3,253	3,416	3,588			
							YRLY	32,115	33,696	35,381	37,170	39,042	40,997	43,056			
05	POA	019		F031	Records Officer 2	Records Officer 2	HRLY	16.63	17.46	18.31	19.25	20.20	21.22	22.28			
							BIWK	1330.40	1396.80	1464.80	1540.00	1616.00	1697.60	1782.40			
							MTHY	2,883	3,026	3,174	3,337	3,501	3,678	3,862			
							YRLY	34,590	36,317	38,085	40,040	42,016	44,138	46,342			
05	POA	026		F032	Records Specialist	Records Specialist	HRLY	19.75	20.77	21.80	22.86	24.03	25.22	26.49			
							BIWK	1580.00	1661.60	1744.00	1828.80	1922.40	2017.60	2119.20			
							MTHY	3,423	3,600	3,779	3,962	4,165	4,371	4,592			
							YRLY	41,080	43,202	45,344	47,549	49,982	52,458	55,099			
10	NRP	D63	E	N2032	Manager	Regional Info System Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	

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Lane County
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UNION	SAL PLAN	GRADE	SEE ***	JOB CODE	CLASSIFICATION	AUTHORIZED WORKING TITLE	FREQ	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12	NRP	C51	E	N4002	Professional/Technical Supv	Right-of-Way Operations Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
12	NRP	C44	E	N3013	Program Supervisor	Risk Program Supervisor	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
10	NRP	D62	E	N3001	Program Manager	Risk and Benefits Manager	HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60	
							BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00	
							MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904	
							YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848	
03	626	012		I002	Road Maintenance 1	Road Maintenance 1	HRLY	12.46	12.93	13.41	13.89	14.41	14.95	15.51	16.09	16.69	17.30
							BIWK	996.80	1034.40	1072.80	1111.20	1152.80	1196.00	1240.80	1287.20	1335.20	1384.00
							MTHY	2,160	2,241	2,324	2,408	2,498	2,591	2,688	2,789	2,893	2,999
							YRLY	25,917	26,894	27,893	28,891	29,973	31,096	32,261	33,467	34,715	35,984
03	626	019		I003	Road Maintenance 2	Road Maintenance 2	HRLY	14.81	15.36	15.92	16.51	17.13	17.76	18.42	19.10	19.81	20.54
							BIWK	1184.80	1228.80	1273.60	1320.80	1370.40	1420.80	1473.60	1528.00	1584.80	1643.20
							MTHY	2,567	2,662	2,759	2,862	2,969	3,078	3,193	3,311	3,434	3,560
							YRLY	30,805	31,949	33,114	34,341	35,630	36,941	38,314	39,728	41,205	42,723
03	626	023		I004	Road Maintenance 3	Road Maintenance 3	HRLY	16.35	16.95	17.58	18.24	18.91	19.61	20.34	21.09	21.88	22.68
							BIWK	1308.00	1356.00	1406.40	1459.20	1512.80	1568.80	1627.20	1687.20	1750.40	1814.40
							MTHY	2,834	2,938	3,047	3,162	3,278	3,399	3,526	3,656	3,793	3,931
							YRLY	34,008	35,256	36,566	37,939	39,333	40,789	42,307	43,867	45,510	47,174
10	NRP	D64	E	N2023	Manager, Sr	Road Maintenance Manager	HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51	
							BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80	
							MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582	
							YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981	
13	ADP	B31	E	N4321	Maintenance Supervisor	Road Maintenance Supervisor	HRLY	22.90	24.33	25.76	27.19	28.62	30.05	31.48	32.91	34.35	
							BIWK	1832.00	1946.40	2060.80	2175.20	2289.60	2404.00	2518.40	2632.80	2748.00	
							MTHY	3,969	4,217	4,465	4,713	4,961	5,209	5,457	5,704	5,954	
							YRLY	47,632	50,606	53,581	56,555	59,530	62,504	65,478	68,453	71,448	

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05	POA	029		H021	SO Communication Network Coord	SO Communication Network Coord	HRLY	21.29	22.36	23.47	24.61	25.88	27.17	28.51			
							BIWK	1703.20	1788.80	1877.60	1968.80	2070.40	2173.60	2280.80			
							MTHY	3,690	3,876	4,068	4,266	4,486	4,709	4,942			
							YRLY	44,283	46,509	48,818	51,189	53,830	56,514	59,301			
05	POA	030		F027	SO Fleet Services Coordinator	SO Fleet Services Coordinator	HRLY	21.84	22.93	24.06	25.26	26.52	27.83	29.23			
							BIWK	1747.20	1834.40	1924.80	2020.80	2121.60	2226.40	2338.40			
							MTHY	3,786	3,975	4,170	4,378	4,597	4,824	5,067			
							YRLY	45,427	47,694	50,045	52,541	55,162	57,886	60,798			
13	ADP	C42	E	N4111	Public Works Analyst	Safety Coordinator	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	
12	NRP	C42	E	N3015	Program Supervisor	Sales & Marketing Supervisor	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19	
							BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20	
							MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100	
							YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195	
01	AFS	032	E	L016	Sales Data Analyst	Sales Data Analyst	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
							BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
							MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
							YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
01	AFS	035	E	L025	Sales Data Analyst, Sr	Sales Data Analyst, Sr	HRLY	22.19	23.00	23.85	24.72	25.63	26.58	27.55	28.57	29.62	30.71
							BIWK	1775.20	1840.00	1908.00	1977.60	2050.40	2126.40	2204.00	2285.60	2369.60	2456.80
							MTHY	3,846	3,987	4,134	4,285	4,443	4,607	4,775	4,952	5,134	5,323
							YRLY	46,155	47,840	49,608	51,418	53,310	55,286	57,304	59,426	61,610	63,877
12	NRP	C41	E P	N3017	Program Supervisor	Search & Rescue Coordinator	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01	AFS	015		A007	Secretary 1	Secretary 1	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
							BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
							MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
							YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979

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01	AFS	019		A008	Secretary 2	Secretary 2	HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
							BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
							MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
							YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
09	NRP	All		N5060	Security Guard	Security Guard	HRLY	11.75	12.48	13.22	13.95	14.69	15.42	16.16	16.89	17.63	
							BIWK	940.00	998.40	1057.60	1116.00	1175.20	1233.60	1292.80	1351.20	1410.40	
							MTHY	2,037	2,163	2,291	2,418	2,546	2,673	2,801	2,928	3,056	
							YRLY	24,440	25,958	27,498	29,016	30,555	32,074	33,613	35,131	36,670	
09	NRP	C43	F	N5010	Sergeant	Sergeant	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
13	ADP	B31	E	N4321	Maintenance Supervisor	Shop Supervisor	HRLY	22.90	24.33	25.76	27.19	28.62	30.05	31.48	32.91	34.35	
							BIWK	1832.00	1946.40	2060.80	2175.20	2289.60	2404.00	2518.40	2632.80	2748.00	
							MTHY	3,969	4,217	4,465	4,713	4,961	5,209	5,457	5,704	5,954	
							YRLY	47,632	50,606	53,581	56,555	59,530	62,504	65,478	68,453	71,448	
03	626	010		I031	Shop Utility Worker	Shop Utility Worker	HRLY	11.87	12.30	12.75	13.23	13.72	14.22	14.75	15.30	15.86	16.45
							BIWK	949.60	984.00	1020.00	1058.40	1097.60	1137.60	1180.00	1224.00	1268.80	1316.00
							MTHY	2,057	2,132	2,210	2,293	2,378	2,465	2,557	2,652	2,749	2,851
							YRLY	24,690	25,584	26,520	27,518	28,538	29,578	30,680	31,824	32,989	34,216
13	ADP	B32	E	N4320	Maintenance Supervisor	Sign Shop Supervisor	HRLY	24.32	25.84	27.36	28.88	30.40	31.92	33.44	34.96	36.48	
							BIWK	1945.60	2067.20	2188.80	2310.40	2432.00	2553.60	2675.20	2796.80	2918.40	
							MTHY	4,215	4,479	4,742	5,006	5,269	5,533	5,796	6,060	6,323	
							YRLY	50,586	53,747	56,909	60,070	63,232	66,394	69,555	72,717	75,878	
13	ADP	B31	E	N4321	Maintenance Supervisor	Solid Waste Supervisor	HRLY	22.90	24.33	25.76	27.19	28.62	30.05	31.48	32.91	34.35	
							BIWK	1832.00	1946.40	2060.80	2175.20	2289.60	2404.00	2518.40	2632.80	2748.00	
							MTHY	3,969	4,217	4,465	4,713	4,961	5,209	5,457	5,704	5,954	
							YRLY	47,632	50,606	53,581	56,555	59,530	62,504	65,478	68,453	71,448	
01	AFS	029	E	J041	Special Waste Specialist	Special Waste Specialist	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
							BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
							MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
							YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162

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01	AFS	024		I025	Special Waste Technician	Special Waste Technician	HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
							BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
							MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
							YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
09	NRP	B22		N3033	Program Specialist	Sports Specialist	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
							BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
							MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
							YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
13	ADP	C43	E	N4304	Engineering Analyst	Sr Engineering Associate	HRLY	23.68	25.16	26.64	28.12	29.60	31.08	32.56	34.04	35.52	
							BIWK	1894.40	2012.80	2131.20	2249.60	2368.00	2486.40	2604.80	2723.20	2841.60	
							MTHY	4,105	4,361	4,618	4,874	5,131	5,387	5,644	5,900	6,157	
							YRLY	49,254	52,333	55,411	58,490	61,568	64,646	67,725	70,803	73,882	
09	NRP	A12		N6030	Operations/Events Worker, Sr	Sr Events Worker	HRLY	12.62	13.41	14.20	14.98	15.78	16.56	17.35	18.15	18.93	
							BIWK	1009.60	1072.80	1136.00	1198.40	1262.40	1324.80	1388.00	1452.00	1514.40	
							MTHY	2,187	2,324	2,461	2,597	2,735	2,870	3,007	3,146	3,281	
							YRLY	26,250	27,893	29,536	31,158	32,822	34,445	36,088	37,752	39,374	
11	NRP	C42	E	N4101	Management Analyst, Sr	Sr Human Resources Analyst	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19	
							BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20	
							MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100	
							YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195	
09	NRP	B23		N3031	Program Specialist, Sr	Sr Human Resources Pgm Spec	HRLY	17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52	
							BIWK	1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60	
							MTHY	3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597	
							YRLY	36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162	
11	NRP	C43	E	N4100	Management Analyst, Sr	Sr Management Analyst	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
							BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
							MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
							YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
13	ADP	C42	E	N4111	Public Works Analyst	Sr Parks Analyst	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	

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Lane County
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COMPENSATION PLAN WITH WORKING TITLES AS OF 02/03/2010
FOR ALL LANE COUNTY SALARY PLANS

UNION	SAL PLAN	GRADE	SEE ***	JOB CODE	CLASSIFICATION	AUTHORIZED WORKING TITLE	FREQ	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
06	PDA	C45	E	N4611	Prosecutor, Sr	Sr Prosecutor	HRLY	38.84	41.27	43.70	46.12	48.55	50.98	53.41	55.83	58.26	
							BIWK	3107.20	3301.60	3496.00	3689.60	3884.00	4078.40	4272.80	4466.40	4660.80	
							MTHY	6,732	7,153	7,575	7,994	8,415	8,837	9,258	9,677	10,098	
							YRLY	80,787	85,842	90,896	95,930	100,984	106,038	111,093	116,126	121,181	
13	ADP	C42	E	N4111	Public Works Analyst	Sr Public Works Analyst	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	
13	ADP	C43	E	N4110	Public Works Analyst	Sr Real Property Officer	HRLY	23.68	25.16	26.64	28.12	29.60	31.08	32.56	34.04	35.52	
							BIWK	1894.40	2012.80	2131.20	2249.60	2368.00	2486.40	2604.80	2723.20	2841.60	
							MTHY	4,105	4,361	4,618	4,874	5,131	5,387	5,644	5,900	6,157	
							YRLY	49,254	52,333	55,411	58,490	61,568	64,646	67,725	70,803	73,882	
13	ADP	B32	E	N4320	Maintenance Supervisor	Sr Road Maintenance Supervisor	HRLY	24.32	25.84	27.36	28.88	30.40	31.92	33.44	34.96	36.48	
							BIWK	1945.60	2067.20	2188.80	2310.40	2432.00	2553.60	2675.20	2796.80	2918.40	
							MTHY	4,215	4,479	4,742	5,006	5,269	5,533	5,796	6,060	6,323	
							YRLY	50,586	53,747	56,909	60,070	63,232	66,394	69,555	72,717	75,878	
01	AFS	014		C030	Stores Clerk	Stores Clerk	HRLY	13.21	13.69	14.20	14.72	15.26	15.82	16.40	17.01	17.64	18.28
							BIWK	1056.80	1095.20	1136.00	1177.60	1220.80	1265.60	1312.00	1360.80	1411.20	1462.40
							MTHY	2,290	2,373	2,461	2,551	2,645	2,742	2,843	2,948	3,058	3,169
							YRLY	27,477	28,475	29,536	30,618	31,741	32,906	34,112	35,381	36,691	38,022
01	AFS	021		C031	Stores Clerk, Sr	Stores Clerk, Sr	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
							BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
							MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
							YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
13	ADP	C44	E	N4303	Engineering Analyst	Supervising Engineering Assoc	HRLY	26.62	28.29	29.95	31.62	33.28	34.94	36.61	38.27	39.94	
							BIWK	2129.60	2263.20	2396.00	2529.60	2662.40	2795.20	2928.80	3061.60	3195.20	
							MTHY	4,614	4,904	5,191	5,481	5,769	6,056	6,346	6,633	6,923	
							YRLY	55,370	58,843	62,296	65,770	69,222	72,675	76,149	79,602	83,075	
13	ADP	C43	E	N4110	Public Works Analyst	Supervising Public Wrk Analyst	HRLY	23.68	25.16	26.64	28.12	29.60	31.08	32.56	34.04	35.52	
							BIWK	1894.40	2012.80	2131.20	2249.60	2368.00	2486.40	2604.80	2723.20	2841.60	
							MTHY	4,105	4,361	4,618	4,874	5,131	5,387	5,644	5,900	6,157	
							YRLY	49,254	52,333	55,411	58,490	61,568	64,646	67,725	70,803	73,882	

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12	NRP	C52	E	N4000	Professional/Technical Supv	Supervising Senior Accountant	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
							BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
							MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
							YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
06	PDA	C52	E	N4610	Prosecutor, Sr	Supervising Sr Prosecutor	HRLY	38.84	41.27	43.70	46.12	48.55	50.98	53.41	55.83	58.26	
							BIWK	3107.20	3301.60	3496.00	3689.60	3884.00	4078.40	4272.80	4466.40	4660.80	
							MTHY	6,732	7,153	7,575	7,994	8,415	8,837	9,258	9,677	10,098	
							YRLY	80,787	85,842	90,896	95,930	100,984	106,038	111,093	116,126	121,181	
10	NRP	D63	E	N2032	Manager	Support Services Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
12	NRP	C52	E	N4000	Professional/Technical Supv	Support Services Supervisor	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
							BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
							MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
							YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
12	NRP	B31	E	N7001	Administrative Support Supv	Supv, Comm & Workforce Brd Rel	HRLY	19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69	
							BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20	
							MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973	
							YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675	
13	ADP	C51	E	N4302	Engineering Analyst	Survey Office Supervisor	HRLY	26.62	28.29	29.95	31.62	33.28	34.94	36.61	38.27	39.94	
							BIWK	2129.60	2263.20	2396.00	2529.60	2662.40	2795.20	2928.80	3061.60	3195.20	
							MTHY	4,614	4,904	5,191	5,481	5,769	6,056	6,346	6,633	6,923	
							YRLY	55,370	58,843	62,296	65,770	69,222	72,675	76,149	79,602	83,075	
01	AFS	026	E	H009	System Network Analyst 1	System Network Analyst 1	HRLY	17.76	18.42	19.09	19.80	20.53	21.28	22.06	22.88	23.73	24.61
							BIWK	1420.80	1473.60	1527.20	1584.00	1642.40	1702.40	1764.80	1830.40	1898.40	1968.80
							MTHY	3,078	3,193	3,309	3,432	3,559	3,689	3,824	3,966	4,113	4,266
							YRLY	36,941	38,314	39,707	41,184	42,702	44,262	45,885	47,590	49,358	51,189
01	AFS	034	E	H010	System Network Analyst 2	System Network Analyst 2	HRLY	21.64	22.44	23.27	24.12	25.01	25.93	26.89	27.88	28.90	29.96
							BIWK	1731.20	1795.20	1861.60	1929.60	2000.80	2074.40	2151.20	2230.40	2312.00	2396.80
							MTHY	3,751	3,890	4,033	4,181	4,335	4,495	4,661	4,833	5,009	5,193
							YRLY	45,011	46,675	48,402	50,170	52,021	53,934	55,931	57,990	60,112	62,317

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01	AFS	042	E	H025	System Network Analyst, Sr	System Network Analyst, Sr	HRLY	26.37	27.35	28.35	29.40	30.48	31.60	32.77	33.98	35.23	36.52
							BIWK	2109.60	2188.00	2268.00	2352.00	2438.40	2528.00	2621.60	2718.40	2818.40	2921.60
							MTHY	4,571	4,741	4,914	5,096	5,283	5,477	5,680	5,890	6,107	6,330
							YRLY	54,850	56,888	58,968	61,152	63,398	65,728	68,162	70,678	73,278	75,962
01	AFS	043	E	H011	System Programmer, Lead	System Programmer, Lead	HRLY	27.02	28.02	29.05	30.12	31.23	32.39	33.59	34.82	36.11	37.44
							BIWK	2161.60	2241.60	2324.00	2409.60	2498.40	2591.20	2687.20	2785.60	2888.80	2995.20
							MTHY	4,683	4,857	5,035	5,221	5,413	5,614	5,822	6,035	6,259	6,490
							YRLY	56,202	58,282	60,424	62,650	64,958	67,371	69,867	72,426	75,109	77,875
12	NRP	C51	E	N4002	Professional/Technical Supv	Traffic Engineer	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
10	NRP	D61	E	N2034	Manager	Transport Plan & Traffic Mgr	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
10	NRP	E83	EF	N2011	Assist Department Director	Undersheriff	HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01	
							BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80	
							MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708	
							YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501	
13	ADP	C44	E	N4303	Engineering Analyst	Vegetation Management Coord	HRLY	26.62	28.29	29.95	31.62	33.28	34.94	36.61	38.27	39.94	
							BIWK	2129.60	2263.20	2396.00	2529.60	2662.40	2795.20	2928.80	3061.60	3195.20	
							MTHY	4,614	4,904	5,191	5,481	5,769	6,056	6,346	6,633	6,923	
							YRLY	55,370	58,843	62,296	65,770	69,222	72,675	76,149	79,602	83,075	
12	NRP	C41	E	N3016	Program Supervisor	Veteran Services Supervisor	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01	AFS	023		F042	Veterinary Technician	Veterinary Technician	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507

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01	AFS	023		B009	Victim Advocate	Victim Advocate	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
							BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
							MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
							YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01	AFS	025		B009B	Victim Advocate-Bil	Victim Advocate-Bil	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
							BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
							MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
							YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
12	NRP	C41	E	N3016	Program Supervisor	Victim/Witness Coordinator	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01	AFS	028		F026	Volunteer & Com Outreach Coord	Volunteer & Com Outreach Coord	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
							BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
							MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
							YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
12	NRP	C51	E	N3012	Program Supervisor	WIC Supervisor	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
13	ADP	C51	E	N4302	Engineering Analyst	Waste Management Engineer	HRLY	26.62	28.29	29.95	31.62	33.28	34.94	36.61	38.27	39.94	
							BIWK	2129.60	2263.20	2396.00	2529.60	2662.40	2795.20	2928.80	3061.60	3195.20	
							MTHY	4,614	4,904	5,191	5,481	5,769	6,056	6,346	6,633	6,923	
							YRLY	55,370	58,843	62,296	65,770	69,222	72,675	76,149	79,602	83,075	
01	AFS	009		I023	Waste Mgmt Fee Collector	Waste Mgmt Fee Collector	HRLY	11.67	12.11	12.55	13.02	13.49	13.98	14.50	15.03	15.59	16.16
							BIWK	933.60	968.80	1004.00	1041.60	1079.20	1118.40	1160.00	1202.40	1247.20	1292.80
							MTHY	2,023	2,099	2,175	2,257	2,338	2,423	2,513	2,605	2,702	2,801
							YRLY	24,274	25,189	26,104	27,082	28,059	29,078	30,160	31,262	32,427	33,613
01	AFS	021		I024	Waste Mgmt Fee Collector, Sr	Waste Mgmt Fee Collector, Sr	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
							BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
							MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
							YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240

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Lane County
HUMAN RESOURCES DEPARTMENT
COMPENSATION PLAN WITH WORKING TITLES AS OF 02/03/2010
FOR ALL LANE COUNTY SALARY PLANS

UNION	SAL PLAN	GRADE	SEE ***	JOB CODE	CLASSIFICATION	AUTHORIZED WORKING TITLE	FREQ	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
10	NRP	D63	E	N2024	Manager, Sr	Waste Mgmt Manager	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
							BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
							MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
							YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
10	NRP	D61	E	N2034	Manager	Waste Mgmt Superintendent	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
							BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
							MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
							YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
13	ADP	C42	E	N4305	Engineering Analyst	Waste Mgmt Technical Spec	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	
13	ADP	C42	E	N4305	Engineering Analyst	Waste Reduction Specialist	HRLY	20.73	22.03	23.32	24.62	25.91	27.21	28.51	29.80	31.10	
							BIWK	1658.40	1762.40	1865.60	1969.60	2072.80	2176.80	2280.80	2384.00	2488.00	
							MTHY	3,593	3,819	4,042	4,267	4,491	4,716	4,942	5,165	5,391	
							YRLY	43,118	45,822	48,506	51,210	53,893	56,597	59,301	61,984	64,688	
12	NRP	C41	E P	N5021	Public Safety Support Supv	Weighmaster	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
							BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
							MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
							YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
12	NRP	C52	E	N4000	Professional/Technical Supv	Workforce Admin Services Supv	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
							BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
							MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
							YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
12	NRP	C51	E	N3012	Program Supervisor	Workforce Development Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
12	NRP	C51	E	N3012	Program Supervisor	Workforce Investment Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	

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12	NRP	C51	E	N3012	Program Supervisor	YS Employment Prgm Supv	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
							BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
							MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
							YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
01	AFS	029	E	K013	Youth Advocacy Coordinator	Youth Advocacy Coordinator	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
							BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
							MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
							YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
01	AFS	031	E	K013B	Youth Advocacy Coordinator-Bil	Youth Advocacy Coordinator-Bil	HRLY	20.09	20.84	21.59	22.39	23.22	24.08	24.97	25.89	26.85	27.83
							BIWK	1607.20	1667.20	1727.20	1791.20	1857.60	1926.40	1997.60	2071.20	2148.00	2226.40
							MTHY	3,482	3,612	3,742	3,881	4,025	4,174	4,328	4,488	4,654	4,824
							YRLY	41,787	43,347	44,907	46,571	48,298	50,086	51,938	53,851	55,848	57,886
07	NRP	E83	E	N2004	Department Director	Youth Services Director	HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01	
							BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80	
							MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708	
							YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501	
12	NRP	C42	E	N4006	Professional/Technical Supv	Youth Services Fiscal Svcs Spv	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19	
							BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20	
							MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100	
							YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195	

***** End of Report *****

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